

VOLUNTEER SCREENING POLICY

- 1). Criminal record check on all volunteers. Proof of active employment status is required from professional individuals who have been checked (i.e. teachers, educational assistants etc.).
- 2). Informal interview conducted with the volunteer. Ask for a resume with references.
- 3). Review resume and check references.
- 4). Random observation of the volunteer in action (i.e. watch a volunteer coach at a practise).
- 5). Feedback is gathered from athletes and their parents on the conduct of the volunteer. Use feedback forms when necessary.
- 6). Any concerns regarding a volunteer's character or suitability will be discussed among the board of directors. Appropriate action will be taken thereafter.