



# **2022 Canada Summer Games Athlete and Coach Selection Policy**

## **Volleyball Yukon**

Updated April 1, 2022



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## *By Volleyball Yukon*

“Organization” refers to Volleyball Yukon.

**SPORT:** Volleyball

**EVENT:** Niagara 2022 Canada Summer Games

**POLICY:** Athlete and Coach Selection Policy

### 1. PURPOSE

The purpose of this document is to set out the process that will be used by the Organization to select athletes and coaches to represent the Organization at the Niagara 2022 Canada Summer Games.

### 2. OBJECTIVE

The objective of this selection policy is to select **athletes** and **coaches** who will participate in the Niagara 2022 Canada Summer Games. Athletes and coaches are selected in the following categories:

- Men’s Indoor Volleyball (12 athletes, two (2) coaches with at least one (1) being male).
- Women’s Indoor Volleyball (12 athletes, two (2) coaches with at least one (1) being female).
- Men’s Beach Volleyball (2 athletes, one (1) coach, preference may be given to a male coach).
- Women’s Beach Volleyball (2 athletes, one (1) coach, preference may be given to a female coach).

### 3. ELIGIBILITY

To be eligible for selection, the athletes must be:

- Born in 2003, 2004 and 2005 for indoor; 2001 or 2002 as an overage player for indoor.
- Born in 2001, 2002, 2003 and 2004 for beach; 1999 or 2000 as an overage player for beach.
- Canadian Citizens, or eligible for Canadian Citizenship and actively pursuing either Citizenship Certificates or Canadian Passports.
- Members in good standing with the Organization.



- Agree to adhere to the Organization's policies.

Once selected, the athletes will be expected to be training towards, and meet the physical standards expected by, the Niagara 2022 Canada Summer Games.

## **4. SELECTION PROCESS**

Athletes participate in tryouts. Athletes may be exempted from participation in the tryouts due to sickness, injury, or other circumstances. These athletes shall still be eligible for selection provided they have a signed letter from a medical professional and approval from the Organization.

### **Tryouts**

In order for an athlete to be eligible for either category they must attend the complete tryouts as indicated in the Selections Guide and Handbook.

Athletes will be assessed using the Organization's High Performance Athlete Identification Matrix (appendix A) as the Player Evaluation Form. The organization will rank athletes based on their scores resulting from the assessment. The ranking system will be for internal use only and be used to aid the Selection Committee with team selection.

A Selection Committee appointed by the Volleyball Yukon Board of Directors will review the CSG Player Evaluation Forms and Coach recommendations to select the final team roster. The Selection Committee is composed of four (4) members: the Head Coach of the team that is being determined and three (3) non-coaching members designated by the Organization's Board of Directors. The CSG Coaches will be non-voting members of the Selection Committee.

The decision to have alternates and the quantity and selection of, will be at the sole discretion of the Selection Committee.

### **Tie-Breaking**

In the event two or more athletes have tied for the 12<sup>th</sup> spot on the roster based on the assessment using the CSG Player Evaluation Forms, before confirming the final roster, the 12<sup>th</sup> spot can remain open. These athletes would be identified by the selection Committee as alternates for the remaining spot and would vie for the position during team training/practice. It will be at the sole discretion of the head coach to determine the 12<sup>th</sup> player for the final roster.

### **Timelines**

The tryouts shall be held within a time period, determined by the Organization before the Canada Summer Games 2022.

### **Unforeseen Circumstances**

If unforeseen circumstances arise which do not allow for this selection process to be implemented as outlined in this document, the Organization reserves



the right to identify an alternate process or alternate timelines. Should this occur, all candidates for selection will be notified of these changes in a timely manner.

## **5. AUTHORITY FOR SELECTION**

The Organization shall appoint members to be responsible for managing the selection of athletes to the Niagara 2022 Canada Summer Games team roster. The members shall be known as a Selection Committee and are responsible for monitoring the tryouts and liaising with the selected athletes and coaches.

The Selection Committee must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves from selection decisions where there is a conflict. Parents of athletes, or other individuals deemed by the Organization to have a special interest in the selection process, are not permitted to be members of the Selection Committee.

Using the criteria outlined in Section 4, the Selection Committee will select athletes who will attend Niagara 2022 Canada Summer Games.

## **6. DISMISSAL**

An athlete may be dismissed if the athlete:

- Fails to remain a member in good standing with the Organization.
- Fails to meet performance expectations.
- Fails to train towards (or fails to attend all scheduled practices), or to meet the physical standards expected by, the Niagara Canada Summer Games.
- Exhibits conduct that is detrimental to the image of the Organization.
- Is unable to perform due to injury, illness or other medical reasons as determined by the Organization's medical staff.

When necessary and appropriate, an athlete may be replaced by an alternate athlete (provided the alternate athlete is still eligible).

## **7. APPEALS**

Any athlete will be able to file an appeal with Volleyball Yukon within two (2) days of the announcement of the CSG team(s). This can be done in writing to the President of Volleyball Yukon, Tarra Mikeli at [info.volleyballyukon@gmail.com](mailto:info.volleyballyukon@gmail.com). A separate committee will be formed to review the appeal and make a decision if needed. Sport Yukon will be fully advised of any appeal.



## **8. INJURED AND REPLACEMENT ATHLETES**

The coaches and/or the Selection Committee may apply to the Organization's Board to remove any athlete from any stage of the athlete selection process. Reasons for removal can include: becoming no longer eligible for participation (under Section 3), injury, illness, or misconduct. Reasons for removal will be communicated by written letter to the athlete from the Organization.

The Selection Committee shall designate alternate athletes in each category. Alternate athletes may be selected if one or more of the originally selected athletes are dismissed prior to the Niagara 2022 Canada Summer Games.

If the alternates have not kept up their physical fitness or are unavailable or uninterested, the Selection Committee may approach other athletes who attended the tryouts to be named as alternates. Alternate athletes may be included in any training or competitions taking place prior to the Niagara 2022 Canada Summer Games so that they are prepared if called upon.

## **9. COACH SELECTION POLICY**

The Organization has the authority to select the coaches who will attend the Niagara 2022 Canada Summer Games.

The Organization will put out a Call of Interest where any coach can submit their interest as well as their related qualification in writing via email to the Organization by July 15, 2021.

The Organization shall appoint member(s) to be responsible for selecting coaches for Niagara 2022 Canada Summer Games. The member(s) shall be known as a Coach Selection Committee. The Coach Selection Committee must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves from selection decisions where there is a conflict. Parents of athletes, or other individuals deemed by the Organization to have a special interest in the selection process, are not permitted to be members of the Coach Selection Committee.

All coaches applying for indoor or beach volleyball teams must meet the minimum coach requirements as listed in the CSG Coach Certification Policy.

The Coach Selection Committee has the sole discretion when deciding on team coaches. The coach selection committee will consider, but is not limited to, coach character, coach certification and past volleyball coaching experience.

The Coach Selection Committee shall select six (6) coaches to attend the Niagara 2022 Canada Summer Games. The Coach Selection Committee reserves the right to select coaches from outside the pool of applicants.

The Coach Selection Committee reserves the right to dismiss a coach if, in its estimation, the coach is not sufficiently preparing the athletes for the Niagara 2022



Canada Summer Games or if there are other legitimate reasons, as determined by the Coach Selection Committee or the Organization, for dismissal.

## **10. APPENDIX A - EVALUATION FORMS**

High Performance Athlete Identification Matrix (Athlete Evaluation Form) - INDOOR

High Performance Athlete Identification Matrix (Athlete Evaluation Form) - BEACH