

1. Call to Order

The 2019 Volleyball Yukon AGM was called to order at 7:06pm.

2. Adoption of Rules of Order

Robert's Rules were adopted as the 2019 AGM Rules of Order.

The AGM facilitator explained that generally Boards use Robert's Rules of Order. If there is not another suggestion, I would ask for a seconder. The only thing that I've added on here is that contributions are to be constructive and respectful. Volunteers are busy people with skills and passion. The Executive Director is getting paid a nominal salary to do a lot of work. The facilitator asked the members if there are any other things they'd like to mention. A member asked if we could be mindful of time. Another member asked if there were any concerns with confidentiality in the room? We are recording it to make sure there is back-up for the Secretary. The facilitator stated that if there was something to be said that was confidential, this AGM wouldn't be the forum for that. It would belong at the board table.

The facilitator reiterated that the rules of engagement agreed to by all present were that contributions are to be constructive, respectful and that they are to be tenants to be guided by in the future.

3. Confirmation of Quorum

Quorum is achieved with more than five voting members. Quorum was achieved with 20 voting members and an additional 10 members under the age of 18 represented by a parent for a total of 30 voting members present.

VY Bylaws, clause 5.5 states, "A quorum at the Annual General Meeting shall be at least 5 voting members, and at General Meetings shall be at least 3 voting Members; motions shall pass or not pass with a simple majority vote of the Members present; at Executive Meetings, a quorum shall be three persons.

4. Approval of Agenda

As per the Bylaws from 2012 (albeit there are new proposed Bylaws under initial review with Societies which have not yet been approved for review by members (as per Bylaws), is there anyone who would like to add to the agenda? Shannon Poelman requested that a member submission be added before agenda item 13 – Election of Officers and Directors.

The facilitator called Shannon Poelman's motion to be moved and seconded. Leneath Yanson moved the motion and Gary Sealy seconded. Motion is to propose a member submission from Shannon Poelman to be added to the agenda.

5. Approval of 2018 AGM Minutes from the previous AGM General Meeting

The Secretary noted that the reference to the AGM Minutes should state "approval of 2018 AGM Minutes from the previous Annual General Meeting.

Dan Poelman also noted there should not be a check mark by Monthly, or Special General Meeting. It should not Annual General Meeting. He also noted that the number of members present should be eight (8) and number of regrets should be seven (7).

The facilitator called for a motion to approve the 2017-18 AGM Annual General Minutes with noted amendments. Tarra Mikeli moved the motion and Ron Bramadat seconded the motion. No opposed. Minutes from the 2018 AGM are passed.

6. Report on Motions from 2018 AGM Minutes

The Executive Director spoke to the first action item from the 2018 AGM Minutes – “Lisa will send “Thank You” for the space to renters”. Lisa noted this action item was about Volleyball Yukon’s storage locker. Lisa confirmed the renters were thanked and that the action item had been completed.

The second action item was “Lisa can do a review of all other jurisdiction structure and suggests we review the fee structure prior to September with the new board”. Lisa confirmed that a review of most of the jurisdictions was completed and that the focus was on jurisdictions closest to Yukon and of the same size. The action item had been completed.

The third action item was “Ron will submit a ROC report to the board next meeting”. Lisa confirmed that Ron had submitted his ROC report to the Board.

The facilitator asked if anyone had any questions. Silence from the members. She reiterated that there was no need to approve the follow-up on action items from the 2018 AGM and moved to agenda item 12 – Committee Reports.

7. President’s address/report

See President’s report by Acting President attached.

Ken Howard, Vice President, who in the absence of the President, serves as acting President, said it was his first term as Vice President and realized too late into his term that as there was no President, he ended up taking up more than he expected. Ken touched on the following:

- Volleyball Canada (VC) AGM was held in June 2018. He attended this meeting which was a good experience. He expressed that his hope was that Volleyball Yukon would participate and help Volleyball Canada address abuse in sport (athletes and coaches). He indicated that the VC program is trying to promote avenues for kids and athletes to speak up. There is a Help Line that can be pushed out to athletes where they can make connections with support workers.
- The number of concussions among athletes has been a big concern as well. Ken recommends that most coaches take the concussion course. Resources can be available right on your phone. VC is also doing preliminary testing on balls. He reported that Mikasa MVA 200 seems to have highest rate for concussion, based on data to date. Badden V5500 seems to have the lowest concussion rating at this time. VC is working with Mikasa to come up with a ball that will hopefully be used across the country.

- Shoulder injuries are also showing up as a problem with balls. Based on VC's report, Mikasa balls take a lot more energy to hit. VC is looking at shoulder injuries.
- The other thing that came out that is really important is the Rowan Laws which is a new law that states if coaches are caught playing an athlete with concussion, there may be legal implications for the coach.
- During the TD meeting in December 2018, I spoke with other VC representatives outside the meeting about bringing in older ages to help them be on par with other teams across the country. VY asked them for their buy-in. VC proposed it to its members and it was passed in October 2018. Ken said that VY is seeing the benefit of this agreement with athletes competing for Yukon at the Western Canada Summer Games as Yukon was allowed overage players.
- Ken stated that a big focus was to promote beach volleyball, given how well the national beach volleyball program was doing. VY was not able to make progress with establishing beach courts as it had hoped. He hopes someone can keep working on this.
- VY hosted its first beach volleyball tournament in Carcross in August 2018, which was successful. VY is hoping to run the tournament again but we don't have dates yet.
- As for Western Canada Summer Games, VY is sending two (2) indoor teams (1 male and 1 female) and four (4) beach teams (two female and two male). On behalf of VY, I wish them the best.

The facilitator asked members if there were any questions for the outgoing Vice President.

Question #1 (Frank Oblak): Has there been a tentative date for the Carcross beach volleyball tournament? Ken indicated that a date has not been set. There may be an opportunity to run it the weekend of August 24 and 25 2019. He expressed that it could also take place in September. He recommends it be held earlier than later.

8. Executive Director's report - See attached report

The Executive Director spoke to the following updates from her report:

- VY continues to provide assistance for the adult league. She indicated that it is her understanding that Heather Julsrud and Nail XX are doing most of the work with that program. VY will continue that support for the beach program and adult indoor program.
- Goalline is the database program that VY uses for its membership registration. We could use it for additional registration such as tournaments.
- From what I can see from the minutes from otherI have seen reference that
- Volleyball On the Move (VOTM): Thanks to Sport and Recreation for funding VOTM. Thank you for helping us get indoor and beach out to communities, giving athletes a chance to play. We had Jeff Ross come up, who is a former VC national team member himself and First Nation. He coaches at Douglas College and went to Dawson City and Haines Junction for VOTM in the summer of 2018. FACT CHECK. Peter Grundmanis took

on and delivered VOTM to other communities. He did quite a few before school was out.

- The ED stated that VY also supported Coach Neufeld in conjunction with the Aboriginal Sport Circle (ASC). She said that this coach was coming up that was going to be traveling and doing work with ASC. He is a national level coach and he went out to Watson Lake where they had a great turnout. The ASC oversees aboriginal programming. They also run Northern Aboriginal Indigenous Games (NAIG) . The year 2020 will be the first time NAIG includes beach volleyball.
- \$1000.00 went to VY summer camp scholarships.
- We provided volleyballs to two young beach athletes in Carcross, whose mother made a beach court for them.
- VY's proposed new Constitution and Bylaws, as Patti (facilitator) mentioned, are still with Societies. There has been a lot of back and forth. It does seem to take a long time. Dan Poelman brought those forward a year and a half ago and they are still sitting there going back and forth between the VY Board and Societies.
- The ED said beach athletes went to the Alberta Beach Championships last year and that VY held its first Carcross Beach Tournament last year. She said "It was a lot of fun."
- We are all over social media. I'm trying to learn Instagram and I'm not on it every day.
- Heat and Subzero had successful seasons this year with the grassroots programs.
- VY introduced ISET - a subscription based internet service that allows organizations to manage the complexities of results for large events. (It is designed primarily for indoor and outdoor volleyball events providing real-time result management.) ISET, if anyone has gone to BC Provincials or Nationals, is a digital scoring system. We used ISET for our Yukon Championships in April 2019, in preparation for the AWG 2020. We want to have live results to keep people informed of the results if they are watching remotely.
- The Executive Director shared her opinion with the members present by stating "we did have a struggle with the board to function efficiently, effectively and in good faith. Sadly, we did have to spend \$7, 612.16 towards legal fees to date. Those funds were previously or were supposed to be building towards a facility whether for beach or indoor or a conjunction of the two."
- Challenges: The ED expressed that she'd still like to push for a Technical Director (TD) as the previous Board had proposed. She stated that she believes VY lacks the technical skills and the programming and the expertise.
 - A member asked if the TD position was a staff position. The ED answered that ideally, yes it would possibly be a staff position. Currently it is a director position on the Board but has not been filled in recent years.

The facilitator asked members if there were any questions for the Executive Director from her report and reiterated that we did not require a mover or seconder – no approval was necessary.

9. DRAFT Financial Statements 2018-19 and approval

The facilitator introduced agenda item #9. For clarity, she stated that the Board is responsible to oversee the money in a fiscal year, on behalf of the membership. So, the Board would have seen the financials in preparation for the adoption of the finances by the members at the AGM. She expressed that there was some vernacular “twisty uppy” here. For clarity, the Board can approve the financials for submission to the AGM but the annual financials are ultimately approved by the members present at the AGM. What you are seeing today are draft financials, that the Board has seen and approved on March 15, 2019. They are in your package after the ED report. She asked Lisa (the ED), whether in the absence of a treasurer, she would like to speak to the financials? The ED agreed. The facilitator did state that should there be any questions, the current board members can step in - current board members before the election.

ED summary of financials

The ED said that she did a transition with the accounting software when she was asked to take on the role of ED. The former Board and staff were using Quickbooks. She referred members to the financial statements (stapled to the agenda package) and said, “Under Quickbooks, as you can see under the left hand column of the comparative income statement, it was very vague, very not detailed and very difficult for the Board to manage and see where those funds were going from YRAC and YS4L, which are our biggest source of funders or sources of funding. Since then, as of April 28, instead of using Quickbooks, I started with fresh books and moved VY bookkeeping over to Sage because I was more familiar with SAGE and I think it is a more transparent system and it is more “legalize”. If anyone is an accountant in the room you know what I’m talking about because it used to be Simply Accounting which is a little more professional. So, you are not going to see an exact correlation (between the 2017-18 financials and the 2018-19 financials). As an example, if you look at the 2017 year end, you’ll see player fees, those are membership revenues now. Under “sales” in the 2017 year-end column, we have tournament and camp fees now, then we have other things. So, they would have put \$101 000 the 2017 year-end financials was captured under “sales”. There is no definition for that. There was no way to know where those funds were actually coming from or where they should be allocated to if we were using them for budget items. So, that’s what I’ve done there. For total income this year we were up by \$15, 585.11 from 2017-18. I do believe that some of the lottery money was not listed in the 2017 income. All of the Lotteries funds, come from the Government of Yukon’s Travel Assistance Program (TAP). So, all those teams that go out to provincials, and nationals and to Alaska, they get \$200.00 per player. In the 2018 year-end financials you can see clearly that Lotteries funding amounted to \$28,000 exactly. This amount was received from Lotteries and went back into the program. That is offset, if you look down under expenses under 2018 that is generally going into athlete development. We don’t get to play with that money. It is pre-allocated. It comes in and goes out. The line items at the top are your YRAC and your YS4L, again, a big portion of our funding. So last year that was our numbers. As for where they are under “sales”, I don’t know. I couldn’t decipher that from the 2017 statement. Again, that’s we changed the accounting program to make it more clear and more transparent.

Expenses are pretty much self-explanatory. I've noted on the right hand column, under legal and professional, which is bigger, we did have \$1700 within that fiscal year. The Yukon Championships (there are two postings for that activity because of the timing with our postings last year) are captured in two lines (one for 2018 and one for 2019) posted in the same year. So, the Yukon Championships for the 2018-2019 fiscal year did not cost us \$6 556.00. The facilitator suggested VY must have had a surplus from years previous. The ED stated we did. The ED explained that if you were to take that Yukon Championships out, our total expenses would have been \$124, 011.57 and our profits, if you take out our legal fees, -\$633.00 (negative) where as last year it would have been at plus \$12.32.

The facilitator confirmed that what the ED was speaking to was the income statement and asked if she'd like to present the balance sheet or take questions on the income statement first.

The ED proceeded with providing an overview of the balance sheet. She said that the balance sheet reflects "what we have in our general account as of March 31, 2019." We have a transfer account, which was set up by the previous Board, to transfer membership fees that come out of Goalline. All the money transfers through PayPal, which everyone either loves or hates, and then it is transferred into the transfer account and then to our general account. We also post Blood Sweat and Tears (VY's summer camp) fees into the transfer account because these fees also come through PayPal. The money is then transferred to the general account. The money is then sent to the transfer account.

We had \$9,000 in receivables. These funds came in from GoldCorp as sponsorship money from GoldCorp to the North Stars, the girls' volleyball team in Dawson City that traveled to Nationals in Toronto this summer. The team fundraised and sought sponsors. VY was asked to invoice GoldCorp so the funds could be issued to the Dawson City volleyball team. We were strictly an "in-out". Those funds were all received before the team travelled to Nationals in Toronto.

The ED stated that Payables amounted to \$5379.12. She conveyed that she didn't see anything that jumps out that is of question to her?

The facilitator asked if there were any questions from members on the income statement or balance sheet about activities last year.

- The Secretary stated she just needs to ask that we have a record that the 2018-19 financials were distributed/provided to the Board prior to the AGM and needs the confirmation of the vote (referring to the Board's approval of the financials). She indicated that she does not have that on record. The ED sought clarification of which vote. It was confirmed that the Secretary was seeking the vote for board approved finances on March 15, 2019 and the communication leading up to that decision. The facilitator directed the Secretary that this follow-up be captured as an action in the minutes.

The facilitator asked members if there was anything else or any other questions.

- Caroline Holway asked the ED “when you said you wrote a cheque and got a second signature, our current bylaws (s. 4.3) state “ Signing Authority – All written agreements and financial transactions entered into in the name of the Association will be signed by two individuals being the President and Treasurer or Director-at-large. The Board of Directors may authorize other persons to sign on behalf of the Association.” The ED responded that the Bylaws state that other people can be authorized with signing authority. The ED said she was granted that when she took on the ED role. She also shared that prior to that, D’Arcy Hill had signing authority as well as two executives from the Board with signing authority. The facilitator read out clause 4.3 to the members. Please see reference above. She indicated that the clause says that these three named board members along with any other authorized persons, determined by resolution by the Board, which would have to be confirmed with the bank because the bank would expect to see the signing authority authorized as per the bylaws. The Secretary confirmed that it would still require that two directors be authorized and that any others would be in addition to this (and Board approved). Caroline Holway asked “who are they then” (the board authorized signatories)? Ken Howard, VP, spoke up and said that when he started in the position, Lisa (the ED) was already listed as having signing authority. My name was added to the bank account when I started. The ED stated Dina (treasurer in April/May) was added when she started as well. The Secretary stated she understood that Dina had not completed the paperwork. The facilitator stated that the bank would not take it if it didn’t align with the signing authorities required. The Secretary stated that the bank indicated they were missing documents. The Secretary suggested that this was something VY would have to clean up.

The facilitator asked members if there were any questions for the ED on the income statement or balance sheet. Hearing none, she said she’d like to call a motion to approve the finances for the 2018-2019 fiscal year. Tarra Mikeli moved and Ron seconded. Any opposed? Silence. Financials have been adopted and approved.

10. Appointment of professional accountant and waiving of the audit

The facilitator introduced agenda item #10. She said “we are now on to the appointment of a professional accountant and the waiving of the audit. As per VY’s Constitution and Bylaws, and many organizations and non-profits, Corporate Affairs will give the society the authority to discern whether they organization needs an audit or not. That’s not an every year for ever and ever scenario. ...they will allow you to waive, especially if you have a small operating budget, it can last for a good long time. When you have exceptional financial activities or you purchase assets or you have not had an audit for several years, sometimes an audit can be triggered. Societies during their AGM’s have the ability to waive the requirement of an audit. That’s a typical piece of business at the AGM so I’m going to call a motion to approve then we’ll get a seconder and then we will take questions.

The facilitator introduced the next piece of business which is the appointment of a professional accountant, who she indicated she did not have the name. The facilitator asked who Volleyball

Yukon's accountant was. The ED responded that it was Rob Warner. Patti introduced the motion that as per your Bylaws you are inviting the AGM to accept the accountant that you currently work with and that there is no need to change accountants. So, she asked for a motion to accept Rob Warner as the professional accountant. The ED corrected what she had stated earlier and said that this would be the first time we engaged/used Rob Warner as our professional accountant. The facilitator reiterated what the ED just said "So this is the first year, then how did Rob Warner come to be engaged? Tracy Bilskey stated that he made a presentation to Sport Yukon at one of our general meetings to all of our members. He offered the services at a reduced rate. The facilitator reiterated that the motion on the floor was to accept Rob Warner as Volleyball Yukon's professional accountant for the 2019-2020 year.

Ron Bramadat moved and Tarra Mikeli seconded. Any questions? Any opposition? Silence.

The facilitator called for a motion to waive the requirement of an audit. The ED asked if she could add to that motion. The ED stated that VY is actually getting a financial review done by a professional accountant on these approved financials (the ones distributed at the AGM) now that they are approved. Rob Warner is going to do the financial review. He is on stand-by. She indicated that this was actually an outstanding action item from December 2017. The facilitator clarified that an audit and financial review were two different things. The ED stated VY would be getting a financial review of the 2018-2019 financial statements as approved by the members at today's AGM. The facilitator continued seeking a mover for a motion to approve the waiving of the audit. The Secretary sought clarification that the motion was to waive the financial review by a professional accountant for 2018-19 (as per the Bylaws and Form 6) or for waiving an audit for 2019-2020?. The facilitator interjected and clarified that the motion was a motion for the waiving of the audit on the current financials. She said the motion was to waive an audit as per our bylaws. The VP spoke up and said it should be a financial review for the last fiscal year. Now, Lisa is talking about triggering a motion from December 2017 about formalizing a review of the financials which is not an audit. The motion is, as per the bylaws, we don't need to do an audit this time. The Secretary sought further clarification, because the waiving of a financial review by a professional accountant must be presented as a special resolution 21 days in advance and within the 12 months prior to the AGM. The facilitator asked the ED what she was showing her. The ED presented a copy of a signed special resolution that she said was passed at the last AGM waiving the review of the finances by a professional accountant, signed September 2019. The ED stated Societies has told her that that they will accept this letter of special resolution.

As per the 2018 AGM Minutes, it was recorded that an audit or review of the 2018-2019 season it highly suggested by the end of the fiscal year and this was the resolution that passed (pointing to the letter in her hand). The facilitator said that the resolution has already been made. She said she has never seen a special resolution called at an AGM specific to this piece of business because it does say in the bylaws that the AGM can waive the ability to have an audit, so it is honestly a standard. The facilitator asked if this answered the Secretary's question. She said "no, it is still a little muddy because of conversations with Societies. Patti asked that the Secretary make sure that the need to have this matter clarified is on record in the minutes –

that there is “uncertainty about the ability to waive an audit (and financial review by a professional accountant) without the 21 days special resolution meeting”. Patti shared her experience that establishing the waiving of an audit or financial review has always been a normal part of business at an Annual General Meeting but things have changed there.

Mike Pemberton, a member, asked whether we had to present financials reviewed by a professional accountant before asking for a motion to waive the audit? The facilitator stated that “that is only for Category A”. VY is a Category B, but you are right, it would if we were a category A. Another member asked what the difficulty was in getting an audit. The facilitator stated it was “\$10,000”.

Another member asked what the cost of a financial review would be. The ED stated that Rob Warner had given Volleyball Yukon a quote for \$3,000 - \$5,000 depending on how much detail he has to find. The ED stated that Rob Warner did a quick review, really quick, he opened our books and said “this looks pretty good”. He did it in five minutes and said he thinks things look great the way I track my receipts and attach invoices etc. but that is all I’ve been told. The facilitator said “I really think Societies has the discretion to discern whether they accept the special resolution because there will be a filing of the AGM Minutes, the new directors, and the motion to waive the audit. Given that you have on your books and that you having a financial review pending, they will probably feel they don’t have to worry about Volleyball Yukon. A member spoke up and said they may ask why we didn’t do it last year. The ED stated that when she filed the forms last year, Societies told her that VY could have waived the financial review for last year’s finances but she told them that they did not know what state the books were in. She suggested to the Board last year that they get a financial review and they agreed. Caroline asked if the ED had been doing the books for a full two years. The ED stated “not for a full two years”. Caroline asked “That special resolution that you picked up, did you say that was passed at the last AGM?” The ED stated “yes, April 24, 2018”. Caroline asked if it was recorded anywhere on the 2018 AGM Minutes? The ED stated “Yes, I think so, yup”. The ED stated it was our 2018 AGM Agenda. Dan Poelman submitted the signed special resolution letter himself last year. The ED stated it had been filed. Caroline stated she was at the 2018 AGM and she doesn’t remember there being a special resolution. The ED stated “Caroline, this is the filling of it and this is the Deputy Registrar’s stamp that is has been filed and accepted”. Caroline said she had seen the form before but asked whether the Minutes state it was passed at the 2018 AGM. The facilitator spoke up and asked for a point of clarity - is there anywhere in the 2018 AGM minutes that were just approved, or in another copy, an electronic copy in another place or with another version of the minutes? The answer was “no”. Patti asked who chaired the 2018 AGM Meeting? Lisa (ED) responded that it was our President that year, Dan Poelman. Patti stated that at this point there is legal accepted documentation, the approval of a review is a good thing, and there seems to be a trip-up on the admin side of that but I need to clarify the decision doesn’t want to be changed or are you advocating that you would like to change that resolution? Caroline stated she has the general meeting minutes for last year, for May, June, July, August and September and there was never an approval of the finances for 2017-2018 at any of those board meetings. The records state, 2018 AGM May – no approved financials. June – no approved financials. July – no approved financials. The 2018-19 Board was supposed to

review and approve the 2017-2018 financials but there is no record or recollection that this was done.” There was a commitment to complete a financial review of the 2018-2019 financials and the AGM Minutes or any meeting minutes prior to or following the 2018 AGM do not confirm the notice of special resolution to waive the finances 21 days in advance and before the 2018 AGM.

The facilitator asked when VY lost its treasure. It was in the fall because I filed this resolution and the Notice of Change / Change of Directors in September and I did this at the same time.

Add....Patti inpt (45:00)

The facilitator said she'd like to go back to the resolution/motion to waive the requirement for an audit. The Secretary sought clarification on what motion was being revisited.

The AGM is approving the motion to waive the audit for the 2018-2019 fiscal year of Volleyball Yukon. Patti asked for a mover. Dan Bisson moved and Ken seconded it. Is there a discussion? Any opposition? The Secretary noted that there is unclarity about this motion. She noted that there is unclarity about the ability of waiving of an audit and review of finances by a professional accountant by special resolution. However, motion is passed. Further clarification will be sought from Societies.

11. Approval of membership fee:

As per section 2.6 in the VY Bylaws, “The annual membership fee shall be set at the Annual General Meeting”. The facilitator asked if the membership fee is a set rate. The Board explained that VC sets their membership fees then VY sets their fees. VC has raised its fee again by \$1.00 so VC fee is now \$28.00 for 2019-2020. VY has an option to raise the VY fees or not raising the fees this year. Dan Poelman had previously suggested VY keep the membership fee at a set rate of \$50.00 with the understanding that the VC fee would increase, which would mean VY would receive less money in correlation to VC raising its fee. The facilitator asked if VY was proposing a membership fee increase this year? The members and Board discussed options for membership fee increases.

Lareina asked how a membership increase would affect the member categories. Response: VC youth competitive fee is \$28, adult competitive is \$28, post-secondary \$28, leaders, clubs, referees, \$ 28, then it drops to \$3.00 for grass root players (Atomic, Mini players). Leader category, PT staff and Board is a \$3.00 leader fee. Rec and\$3.00 to VC.

The facilitator asked if VY charges a fee for the atomic, PTA, Rec. Yes, VY charges these members/players a fee. We do that to cover insurance. Exception is any school and volunteer. The facilitator expressed that setting a three year fee could be difficult to discern, not that you are going anywhere, but it could be difficult to discern.

So the discussion could be would you like to raise the fees at the same rate as VC does? Those in favour following VC fee increases for the 2019-2020 year.

Who would not like to change the fees? One member suggested we go higher. Caroline Holway shared that Volleyball Alberta fees were jacked right up this year. She suggested that the fee increase may depend on whether VY needs money for anything. Question for Heather, does..... Shannon Poelman sought confirmation that an increase in fees would go back to support volleyball programming/players.

Athlete asked (1:00:45) I think what they have done is put it into the grand pool. I think what we did last year was put it back into the pot to support the athletes going to provincials or nationals last year. The money can also go back into other program areas. If you don't raise fees in alignment with VC, VY will slowly lose money. The ED stated that the fees generally goes to paying insurance and insurance generally goes up every year.

Patti suggested that the new Board explore a strategy/longer term approach to membership fees and present the proposed approach at the next AGM.

The facilitator introduced a motion that VY raise membership fees in line with VC fees and to increase membership fees in all categories by \$1.00 for the 2019-2020 year. Shannon moved. Ken seconded.

The ED commented that VY spent \$13,000 on balls in the last 1 ½ years.

Form for Jody when I filed this that an audit be conducted

NOT SURE THIS GOES HERE. The facilitator asked the Secretary, as the official recorder for the minutes, are we caught up, are you good? The Secretary responded that she was good, but had this to say, "I just feel like I should mention something about the 2018 AGM Minutes. As more of a learning opportunity, but the Minutes refer to the Board approving the financials and membership fee. It is not the Board that has to do that, it is the members. So, the Minutes as they are now, note we did not seek membership approval. The second part is missing, the approval of members. The facilitator noted that is was weird, that the AGM agenda in the Bylaws does not refer to this but that it is captured in its own clause. The Secretary / Dan Poelman noted that "...We have proposed Bylaws, we don't have new Bylaws yet. Dan Poelman

The facilitator reiterated that Societies looks over them (proposed new bylaws) before they go to members for approval. Then, you do your special resolution proposing the new Bylaws to members.

12. Affiliate and Committee Reports

- a. Regional Officials Committee – see attached report.
- b. Bylaws Committee – see attached report.

Ken Howard summarized the report and noted the following:

- As it was mentioned, the previous Board started working on amending the Bylaws a couple of years ago. They have gone back to Societies again and I think there are four or five changes that have to be made. When these changes are made we can send the amendments back to Societies for another review. He expressed that after those changes are made, Societies should be completed with the work on their end. He committed to sending that document to the new President when that person is elected. In addition to changes to the amendments (based on Societies's legal review), there has been a lot of changes with the Government of Yukon's Societies division and the *Societies Act*, so I think this is why it is taking so long. Societies have a stack of Bylaws that they have to push through. I think they had VY's proposed amended Bylaws for eight months before we got the draft back from them.

The facilitator asked if anyone had any questions for Ken or on the work of the Bylaws?

- Ron Bramadat commented that when he was at the Societies office, they (staff) noted that right now they are paying for all the work on the Bylaw reviews. Come September, each Society looking to amend its Constitution and Bylaws will have to pay a fee to have the Societies division review the changes and conduct the final review and approval. Clarification was sought on the date. Ron confirmed the fees will come into effect in September 2019.

The Secretary shared that it was her understanding that the role of Societies was not to determine whether the Bylaws are good or not, or whether the Bylaws make sense. Societies is reviewing changes, deletions and additions to a societies Constitution and Bylaws to ensure the proposed changes do not conflict with the *Societies Act* and regulations.

c. Heat Yukon and Subzero – see attached Heat report. No report was submitted by Subzero.

c. Heat Yukon – see report.

Heather Julsrud also provided a summary of the report:

- Highlights from activity from the 2019 season was that it was successful but rather small in the U10, U8 and U9 age groups
- Heat plans to run U8/U9, U10/U11, U12 in the fall and spring with U8, U9, U10, U11 and potentially a U14 coed program, maybe taking on a U15 team continuing to expand as the players grow - not to take anything away from Subzero. We are looking at 103 kids (check number) The Square 1 program is already being advertized.
- 14 in 9/10/11. Get notes from report.
- Caroline Holway asked if Heather could speak to the adult league. Heather shared that there is a discussion going on about the challenges facing the adult league. Heather said the adult league has been playing at Porter Creek High School on either Monday or Tuesday nights from 8-10pm. This past year, they started as a league and then opened it to drop-in because numbers had been low and it was hard to sustain the league.

People pay their membership fee and then they can drop-in any night the group is playing throughout the year. It seemed to work well. There was a good core group. This coming fall will be a lot different because in the fall of 2019 and into 2020, we do not have gym time. The City of Whitehorse has not confirmed any gym time so we don't have a set schedule for the adult league whatsoever. We can't go in smaller gyms because we need the larger gym space (three courts) to run female, male and co-ed game options. The smaller gyms don't allow for this. After speaking with the City, they have given us Friday nights at Vanier from 8-10pm but this doesn't work for adults. We are concerned we won't get anyone out on Friday nights. We are exploring other options such as going to Yukon College and CGC but there are costs to this where the school gyms are free to use.

- Tracy Bilsky added that every school was booking their gyms until 9:00PM, so it has caused a lot of concern. Dan Bisson added that, just speaking for Porter Creek High School, we've been told that between October and December, our gym will be closed to PC students because they are fixing the walls etc. Dan said he wasn't sure how true that is but it seems that time has been completely blocked. The ED commented that that is what the City put out and that it was impacting many sports clubs looking for gym space. Heather Julstud indicated that it wasn't so bad for the younger age groups because they can use the smaller gyms. When you get to an adult league or you run a 40 kid program like the U15 and U16 programs last year, you can't put them in smaller gyms.

The facilitator noted that these are important issues and suggested the Minutes reflect that the new board will take this matter on and work with affiliates to find a way to support program needs or do something, even if it is awareness. The ED noted that the City is well aware of this as is Sport Yukon.

d. NCCP Coach Coordinator – see attached report and addendum

Safe Sport – Dan will send report to Alex.
See report and note changes

In addition to the NCCP Coach Coordinator report, Dan Poelman noted that the membership would likely want to hear an update on the Coaching Collaborative Initiative (CCI). **Check to see if this is in his report.**

Caroline Holway spoke to this. She was part of CCI with the Subzero U13/U14Boys. It was really good of Heat to give up their U14boys program because there weren't enough U13s to run a program, so the age groups were combined. It worked out really well.

12. 1 Member Submission from Shannon Poelman

She noted that ...

Shannon Poelman motioned to dissolve the current board and elect a new slate and proceed with a fresh start. The facilitator sought a seconder (WHO MOVED IT?) in order to have a conversation. Dan seconded. The members commenced a discussion.

Skye Hanson asked if she was allowed to comment on what she said? The facilitator called on Skye for the first call for comment or dialogue. Skye said "In the statement, you did note that you said you had no part choosing your team. I tried out and I am and was not aware because I understood that you and Lisa (ED) were picking the team. I had no idea you were not picking the team. I think there was a lack of communication between coaches, board and athletes.

Athlete #2 – I don't understand why there were different evaluators at both tryouts. Shannon Poelman said everyone was given an opportunity to re-evaluate with the second set of evaluators. Skye said she was not given the opportunity and said she was crystal clear that she would not be at that second tryout and was told that was totally okay because everyone was being evaluated equally. Then I was told later on that I had to choose what was important to me and make a decision about getting to the second tryout. I made it clear that I wouldn't be at the second tryout.

Athlete #3: I was part of the selection and was told that coaches made up the criteria. Then, I had a meeting with two coaches after the tryouts and was told that certain criteria were not being considered in the selection process, so I am wondering if that was the coaches decision or the evaluators decision to take those out. The ED responded: We used the rubric that was adopted through Volleyball Ontario for their selections at the provincial levels. So, when we took that rubric and used it, we explained to athletes at the trials that they were given time to review it and look at what they were going to be scored on. I personally also did a test and said there were criteria blacked out indicating criteria that would not be evaluated. Athletes were given these criteria at both trials and asked if they had questions. Skye said that she was under the impression that she only had to attend one trial. Lisa confirmed that athletes did only have to attend one trial. Skye asked how you can pick a team when, if Shannon didn't pick the team, you (the ED) was the only one that watched me? Skye expressed that she doesn't understand. The ED stated that she was only an evaluator at the first trial and that there were three other evaluators at the second trial. Skye said she didn't know that was happening.

Athlete #2 – How was a person that has never coached volleyball or beach volleyball able to evaluate somebody? How do you have the skill set to say this is what she ...Skye wasn't at the tryouts where there were beach coaches evaluating.

The same rubric was used for the male beach teams.

At this point the facilitator paused the discussion. She stated that this matter on communication and the selection process clearly needs to be understood and can be done outside of the AGM. She told the athletes who spoke up that she was very proud of them for doing so.

The facilitator said she was going to take a final comment and then we are going to get on to elections.

A member directed a question to the female beach coach and the ED and asked “When you did the tryouts was it based on a scale of 1-10? The rubric was set from 0 to plus three and the results were down to .5 of a point.

The facilitator stated the Minutes should reflect that the Board will follow-up with members on this discussion and it needs to happen.

The facilitator came back to the motion, to dissolve the current board of directors and start a new. I’m going to speak and say there are pluses and minuses to this. The plus is that it is an opportunity to start fresh and say that there is a commitment to say we want new and different. To leave it as is, we also have the opportunity to do fresh and new. To acknowledge Shannon’s experience....CHECK AUDIO

The Secretary said before we move onto decision, she just wanted to speak to this because what Shannon conveyed about struggling and in conveying the struggle that she faced and conveyed, I would say that I don’t think anyone would object to that but for those in the room here, I have to say that Shannon is not the only one who has had a difficult and challenging time this year with being misled, misunderstood, being targets and I would say there is a lot to learn from this year and VY was facing complaints and they were dismissed without merit. That is not to say there aren’t issues that need to be worked through. But to vote on that motion, I think it is important to know that what Shannon conveyed is one expression that she shared. And Thank you for sharing that because it is a vulnerable place to be. We agreed in advance of the AGM that we would not be bringing these issues to the AGM for discussion so you are not hearing from the rest of us. So I just wanted to convey that. Patti said that if I may, what I here you say is that the experience Shannon has had, there are others that have had similar interpretations and that a fresh start for everyone could serve everyone well by starting fresh tomorrow. That doesn’t mean that people that are on the board now can’t be considered for elections.

I just have to say that part of your message where you felt a target and that your credentials were sought from VC. Sport Yukon determined that the selection of the beach coach was flawed. The steps that were taken....CHECK AUDIO FILE

Mover: Shannon Poelman

Secunder: Dan Poelman

19 – 8 motion accepted.

The current Board is dissolved and Volleyball Yukon will start with a clean slate. The facilitator reiterated “As I said at the beginning of the meeting, I have volunteered to work with the Board at their first meeting (CHECK AUDIO FILE).

13. Election of Officers and Directors

Nominations are called for the following positions:

President
Vice President
Secretary
Treasurer
Director at Large – Policy
Director at Large – Fundraising
Director at Large – Major Competition
Director at Large – Technical Director
Director at Large – Fundraiser

There will be no past president until the next president finishes their term. The positions noted in the Bylaws (2012) were read out to members. The Directors serve as chair to their committee but they are not alone. An athlete member and Tracy Bilskey were tasked as election officers to do the counting.

Nominations for President:

The facilitator started the nomination process calling for nominations for the role of President. Tarra Mikeli nominated Mike Pemberton. Mike did not accept nomination. Gary Sealy nominated Tarra Mikeli. She accepted the nomination.

The facilitator asked if there were any other nominations for the position of President. There were none.

Result: Tarra Mikeli is acclaimed to the position of President.

Nominations for Vice President:

Anne-Marie Peeters nominated Rick Boyd for Vice President. Rick accepted the nomination. Tarra Mikeli nominated Ron Bramadat. Ron Bramadat accepted the nomination.

Results: 18 votes for Ron Bramadat and 13 votes for Rick Boyd. Patti said we'd keep Rick close but that the Vice President is Ron Bramadat.

A member asked for clarification of the election process and wondered if the ballots should be counted in front of the members, with the nominees leaving the room. The facilitator said no, that there were two election officers counting the ballots. If it were by show of hands, everyone would be in the room.

Nominations for the position of Treasurer:

Rick Boyd nominated Caroline Holway. Caroline accepted the nomination. Tarra Mikeli nominated Lisa Vowt (current ED). When asked if she would accept the nomination, Lisa stated she would have to resign as ED. Members who spoke up concurred that Lisa would have to resign from the ED position if she were voted in as treasurer because it is a perceived conflict of interest to have the treasurer provide financial oversight of herself in the ED position. Lisa agreed. The facilitator indicated she wasn't sure if that was the law or if that was a perceived conflict of interest. The facilitator said her nomination would not be accepted unless Lisa resigned from her position as ED. Tracy Bilskey offered that it was not against the law but was a perceived conflict. Lisa agreed that if she accepted the nomination and was voted in that she would step down as the ED.

The facilitator confirmed that we had a nomination for Caroline Holway and for Lisa Vowt as Treasurer. Lisa spoke up and said that this means that she is no longer the ED for Volleyball Yukon. The facilitator and Ken Howard corrected that by stating she would no longer be the ED if she were voted in as Treasurer.

The facilitator made one last call for nominations or volunteers for the treasurer position. Hearing none, the facilitator provided each nominee one minute to speak to their qualifications.

Results: Vote 16 – 13 for Lisa Vowt. The facilitator welcomed Lisa. The Board will be hiring an Executive Director at the next meeting.

The Secretary asked if everyone voted because the number of ballots didn't add up. So, if everyone voted for treasurer, we had too many votes for Vice President. As a point of Order, you can ask if everyone voted but you can't ask who didn't vote. The difference in ballots is two, if everyone who was eligible to vote, voted.

Nominations for the position of Secretary:

Shannon Poelman nominated Leneath Yanson. Leneath declined nomination. Mike Pemberton nominated Alex Taylor. Alex accepted the nomination. Tarra Mikeli nominated Shannon Poelman. Shannon declined the nomination.

Result: Alex Taylor is acclaimed to the position of Secretary, an officer of the Board.

Nominations for Director-at-large:

The facilitator opened the floor to nominations for the five Director at Large positions, with portfolios to be determined at a Board meeting.

Lisa Vowt nominated Dan Bisson. Dan accepted the nomination. Anne Marie Peeters nominated Caroline Holway. Caroline declined the nomination. Mike Pemberton nominated Rick Boyd. Rick declined the nomination.

Tarra Mikeli nominated Gary Sealy. Gary declined the nomination.
Alex Taylor nominated Frank Oblak. Frank declined the nomination.
Tarra Mikeli nominated Lareina Twardochleb. Lareina declined the nomination.
Katelyn Holway nominated Anne Marie Peeters. Anne Marie declined at this time and thanked everyone.
Mike Pemberton nominated Phyllis Rowsell. Phyllis declined the nomination.

Result: Dan Bisson is acclaimed to a position of Director-at-large.

The facilitator concluded the election of officers and directors and stated that the Board is starting off with vacant director positions but will fill these.

14. New Business

Frank Oblak shared that he is working on a proposal for beach courts. He said he needs a letter from Volleyball Yukon or a name of a Board member to support the grant from the City of Whitehorse. He just needs a letter of support to move forward with this initiative. The Board (New President) will let Frank know when the next meeting is before the first week in September.

15. Adjournment

Motion to adjourn AGM 2019

Dan moved to adjourn. A seconder is not required . Time of adjournment recorded: 9:40PM.