

VOLLEYBALL YUKON STRATEGIC PLAN 2022-2025

VISION

We provide organizational excellence that achieves enjoyable and inclusive opportunities for all volleyball participants

MISSION

We lead to promote, grow, develop, and support volleyball for the Yukon

VALUES

INCLUSIVITY

We pursue quality volleyball experiences that are fully accessible and welcoming to all

PROFESSIONALISM

We are confident and proactive in our leadership and we make educated decisions

INTEGRITY

We are honest, fair and accountable to our members, aiming for high levels of mutual respect and trust within our community

SUSTAINABILITY

Through responsible planning, governance, fiscal management, and through collaboration we build upon our strengths and position our sport to benefit future generations

INNOVATION

We are adaptive to environmental trends and find progressive solutions to stay current and explore new opportunities for our members

STRATEGIC GOALS

LEADERSHIP DEVELOPMENT

We will build internal leadership pathways for our coaches and officials and help to develop club and team

leadership

- 1.1 Communications of coaching and officiating opportunities to effectively inform/educate our community
- 1.2 Establish and provide mentorship and training opportunities for coaches and officials
- 1.3 Develop and implement standards to engage, monitor, and assess club leadership
- 1.4 Identify and engage with youth participants in pursuing volleyball leadership roles

ATHLETE DEVELOPMENT

We will expand
the number of
athletes and
opportunities for
participation,
year-round and
throughout the
Yukon, with a focus
on athlete safety
and well- being

- 2.1 Support and create opportunities for athletes to participate in volleyball activities
- 2.2 Establish a structured and technical direction for our athletes that is holistic and inclusive
- 2.3 Effectively deliver the Long Term Athlete Development (LTD) framework
- 2.4 Expand and continuously modernize our Safe Sport Program

COMMUNITY

We will increase our affiliations and alignment with our national volleyball community as well as clubs, teams, schools, and community groups throughout the Yukon

- 3.1 Enhance relationships with PTSOs and Volleyball Canada to improve alignment and consistency
- 3.2 Expand support of community initiatives and develop new ones (locations big or small)
- 3.3 Collaborate intentionally with clubs to improve alignment and efficiencies
- **3.4** Actively engage and communicate with our volleyball community

ORGANIZATIONAL DEVELOPMENT

We will enhance our structures around staffing, board governance, and volunteer leadership

- 4.1 Establish clear and effective roles and responsibilities among all organizational leadership positions
- 4.2 Establish a more sustainable and effective volunteer leadership structure
- **4.3** Improve our board governance structure
- **4.4** Establish a sustainable staffing structure

We will expand and develop our facilities in the three key areas of maintenance, operations, and construction

FACILITY DEVELOPMENT

- **5.1** Enhance our Facility Operations in the areas of scheduling, booking, managing events, and overall facility management
- **5.2** Identify and develop opportunities to build new volleyball facilities in the Yukon
- 5.3 Ensure proper maintenance, business continuity and optimization of existing facilities