



VOLLEYBALL YUKON ATHLETE AND COACH SELECTION POLICY

“Organization” - Volleyball Yukon

“the Games” - Team Yukon Representative Games (AWG and CSG)

“Policy” - Athlete and Coach Selection Policy

PURPOSE

1. The purpose of this policy is to set out the process that will be used by the Organization to select athletes and coaches to represent the Organization at the Games.

OBJECTIVE

2. The objective of this selection policy is to select athletes and coaches who will participate in the Games. Athletes and coaches are selected in the following categories:
 - Men's Indoor Volleyball
 - Women's Indoor Volleyball
 - Men's Beach Volleyball
 - Women's Beach Volleyball

ELIGIBILITY

3. To be eligible for selection, the athletes must
 - Canadian Citizens, or eligible for Canadian Citizenship and actively pursuing either Citizenship Certificates or Canadian Passports
 - Members in good standing with the Organization
 - Agree to adhere to the Organization's policies
 - Meet the technical package requirements for each Games

Once selected, the athletes will be expected to be training towards, and meet the physical standards expected by, the Games Committee.

ATHLETE SELECTION PROCESS

4. Athletes participate in tryouts. Athletes may be exempted from participation in the tryouts due to sickness, injury, or other circumstances. These athletes shall still be eligible for selection provided they have a signed letter from a medical professional and approval from the Organization.

Tryouts - In order for an athlete to be eligible for either category they must attend the complete tryouts as indicated in the Selections Guide and Handbook.

Athletes will be assessed using the Organization's High Performance Athlete Identification Matrix (appendix A) as the Player Evaluation Form. The organization will rank athletes based on their scores resulting from the assessment. The ranking system will be for internal use only and be used to aid the Selection Committee with team selection.

A Selection Committee appointed by Volleyball Yukon Board of Directors will review the Player Evaluation Forms and Coach recommendations to select the final team roster. The Selection



Committee is composed of three (3) members who include the Head Coach of the team that is being determined and two (2) non coaching members designated by the Organization's Board of Directors. The Coaches will be non-voting members of the Selection Committee.

The decision to have alternates and the quantity and selection of, will be at the sole discretion of the Selection Committee.

Tie-Breaking - In the event two or more athletes have tied for the last spot on the roster based on the assessment using the Player Evaluation Form, before confirming the final roster, the last spot can remain open. These athletes would be identified, by the Selection Committee, as alternates for the remaining spot and would vie for the position during team training/practice. It will be at the sole discretion of the head coach to determine the last player for the final roster.

Timelines - The tryouts shall be held within a time period, determined by the Organization before the Games.

Unforeseen Circumstances - If unforeseen circumstances arise which do not allow for this selection process to be implemented as outlined in this document, the Organization reserves the right to identify an alternate process or alternate timelines. Should this occur, all candidates for selection will be notified of these changes in a timely manner.

AUTHORITY FOR SELECTION

5. The Organization shall appoint member(s) to be responsible for managing the selection of athletes to the Games. The member(s) shall be known as a Selection Committee and are responsible for monitoring the tryouts and liaising with the selected athletes and coaches.

The Selection Committee must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves from selection decisions where there is a conflict. Parents of athletes, or other individuals deemed by the Organization to have special interest in the selection process, are not permitted to be members of the Selection Committee.

Using the criteria outlined in Section 4, the Selection Committee will select athletes who will attend the Games.

DISMISSAL

6. An athlete may be dismissed if the athlete:
 - Fails to remain a member in good standing with the Organization
 - Fails to meet performance expectations
 - Fails to train towards (or fails to attend all scheduled practices), or to meet the physical standards expected by, the Games
 - Exhibits conduct that is detrimental to the image of the Organization
 - Is unable to perform due to injury, illness or other medical reasons as determined by the Organization's medical staff

When necessary and appropriate, an athlete may be replaced by an alternate athlete (provided the alternate athlete is still eligible).



APPEALS

7. Any athlete will be able to file an appeal with Volleyball Yukon within two (2) days of the announcement of the team(s). This can be done in writing to the President of Volleyball Yukon, at president@volleyballyukon.com. A separate committee will be formed to review the appeal and make a decision if needed. Sport Yukon and Yukon Sport & Recreation brach will be fully advised of any appeal.

INJURED and REPLACEMENT ATHLETES

8. The coaches and/or the Selection Committee may apply to the Organization's Board to remove any athlete from any stage of the athlete selection process. Reasons for removal can include: becoming no longer eligible for participation (under Section 3), injury, illness, or misconduct. Reasons for removal will be communicated by written letter to the athlete from the Organization.

The Selection Committee shall designate alternate athletes in each category. Alternate athletes may be selected if one or more of the originally selected athletes are dismissed prior to the Games.

If the alternates have not kept up their physical fitness or are unavailable or uninterested, the Selection Committee may approach other athletes who attended the tryouts to be named as alternates. Alternate athletes may be included in any training or competitions taking place prior to the Games so that they are prepared if called upon.

COACH SELECTION PROCESS

9. The Organization has the authority to select the coaches who will attend the Games.

The Organization will put out a Call of Interest where any coach can submit their interest as well as their related qualification in writing via email to the Organization.

The Organization shall appoint member(s) to be responsible for selecting coaches for the Games. The member(s) shall be known as a Coach Selection Committee. The Coach Selection Committee must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves from selection decisions where there is a conflict. Parents of athletes, or other individuals deemed by the Organization to have special interest in the selection process, are not permitted to be members of the Coach Selection Committee.

All coaches applying for indoor or beach volleyball teams must meet the minimum coach requirements as listed in the Coach Certification Policy and or Selection Guidelines.

The Coach Selection Committee has the sole discretion when deciding team coaches. The coach selection committee will consider, but is not limited to, coach character, coach certification and past volleyball coaching experience.

The Coach Selection Committee shall select coaches to attend the Games. The Coach Selection Committee reserves the right to select coaches from outside the pool of applicants. The Coach Selection Committee reserves the right to dismiss a coach if, in its estimation, the coach is not sufficiently preparing the athletes for the Games or if there are other legitimate reasons, as determined by the Coach Selection Committee or the Organization, for dismissal.



APPENDIX

A. Volleyball Yukon High Performance Athlete Identification Matrix (Athlete Evaluation Form)

See attached.